

Work-related Values

- 1. Help Society:**
contribute to betterment of world
- 2. Help Others:**
be involved with directly helping individuals or small groups
- 3. People Contact:**
have day-to-day contact with clients or colleagues
- 4. Teamwork:**
work in collaboration with others as part of a team
- 5. Friendships:**
Develop close personal relationships with people at work
- 6. Congenial Atmosphere:**
work with friendly colleagues
- 7. Competition:**
engage in activities that test my abilities/achievements against others' abilities/achievements
- 8. Make Decisions:**
have authority to decide courses of action, policies, etc.
- 9. Fast Pace:**
work in a busy atmosphere with frequent deadlines
- 10. Supervision:**
be directly responsible for work done by others
- 11. Influence People:**
be in a position to change attitudes or opinions of other people
- 12. Work Alone:**
work on projects by myself, with little contact with others
- 13. Independence:**
work with little direction from others
- 14. Intellectual Challenge:**
perform work that is intellectually stimulating
- 15. Work on Frontiers of Knowledge:**
engage in the pursuit of knowledge or generating new ideas
- 16. Expert Status:**
be acknowledged as an expert in a given field
- 17. Creativity:**
originate and develop new ideas
- 18. Aesthetics:**
appreciate the beauty of things and ideas that I work with
- 19. Predictability:**
have job duties that are similar day-to-day
- 20. Variety:**
have job duties that change frequently
- 21. Job Security:**
be assured of keeping my job and salary
- 22. Benefits Available:**
have health, retirement, tuition reimbursements, etc.
- 23. Recognition:**
be recognized or appreciated for the quality of my work
- 24. Risk Taking:**
have work duties that involve trying new things, despite the chance that negative outcomes could result
- 25. Earning Potential:**
have a salary which allows me to purchase essentials as well as some luxuries of life
- 26. Location:**
live in a place which is conducive to my lifestyle
- 27. Physically Challenging:**
have a job that requires high physical demands

28. Not Physically Challenging:

have a job that does not require high physical demands

29. Flexible Schedule:

have some choice over the hours or days that I work

30. Status and Prestige:

work in a position or organization which carries respect with my friends, family or colleagues

31. Professional Development:

have a job with opportunities for growth or promotions

32. Job Tranquility:

work in a low pressure environment

33. Work/Life Balance:

balance time spent at work and time spent doing other activities

34. Family Friendly:

have a job with policies supportive of families, including day care, flexible work schedules, etc.

35. Exercise Competence:

take advantage of my strongest talents and skills on a regular basis

36. Learn New Things:

be challenged to learn new skills or knowledge on a regular basis

37. High Demand:

develop a desirable knowledge base or skill set to facilitate finding my next job